

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 15, 2003, are as follows: Average increases of 24 cents (3.2 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1302	7.56	11.95	5.50
CASHIER-CHECKER	1014	7.40	11.15	5.50
CUSTOMER SERVICE ASST	24	7.81	10.25	6.25
OFFICE CASHIER	15	9.06	12.60	6.50
TELLER	271	9.86	14.96	7.21
DESK CLERK	81	7.44	8.09	6.75
NF - 2				
HEAD SALES PERSON	67	10.26	12.85	8.00
STORE DETECTIVE	47	8.85	12.10	7.00
SECRETARY	7	10.14	13.00	9.00
ACCOUNTING TECHNICIAN	54	10.64	14.50	8.00
NF - 3				
DEPARTMENT MANAGER	66	11.32	13.57	8.35
EXECUTIVE SECRETARY	42	13.75	17.79	10.00

WAGE AREA : #166 Montgomery/Greene, OH

ORDER DATE: January 10, 2003

SURVEY : #018/019-32